Faculty Director of General Education and Associate or Full Professor  
Academic College and Department – To Be Determined

Kennesaw State University is now accepting applications for a twelve-month, tenure-track Faculty Director of General Education and Associate or Full Professor (of a KSU General Education Discipline) faculty position. This position is housed in the Office of the Provost and Vice President for Academic Affairs and will report to the Associate Vice President for Curriculum. Academic college and department to be determined.

**Position Responsibilities:**
Kennesaw State University invites applications for the position of Faculty Director of General Education in the Office of the Provost and Vice President for Academic Affairs, beginning July 1, 2018. This is a twelve-month, tenure-track Associate Professor or Full Professor position. The Faculty Director of General Education will oversee the development, promotion, and assessment of the university’s general education program. The Faculty Director will serve as the KSU faculty and General Education Council’s liaison to the administration and will report to the Associate Vice President for Curriculum. The Faculty Director will act as an advocate for the General Education Program and will work toward enhancing the program in accordance with KSU’s mission of providing high quality undergraduate education and programs.

**PROGRAM LEADERSHIP & ADVOCACY**
- Chair monthly meetings of the General Education Council (GEC).
- Guide the development and implementation of a strategic plan for general education.
- Articulate the purposes of general education to students, faculty, administration, and other stakeholders.
- Establish a diverse social media profile to promote the purpose and value of general education.
- Oversee the general education web presence to ensure currency of content.

**PROGRAM DEVELOPMENT**
- Work with faculty to promote coherence in the general education curriculum.
- Promote nationally-recognized best practices in program development and course delivery.
- Ensure curriculum and policies are consistent with those articulated by the University System of Georgia.

**PROGRAM ASSESSMENT**
- Oversee annual campus-wide general education learning outcomes assessment process.
- Coordinate the activities of department-based General Education Discipline Assessment Coordinators (DACS) to promote broad faculty participation.
- Complete and submit assessment reports required by campus continuous improvement initiative (Improve KSU) and SACS-COC accrediting expectations.

**PROFESSIONAL DEVELOPMENT**
- Engage in scholarly activity and scholarship related to general education.
- Work with KSU Center for Excellence in Teaching and Learning (CETL) to offer professional development workshops for faculty teaching general education courses.
- Oversee resource allocation in support of general education.
Teach at least one (1) general education course each academic year.

**Required Education, qualifications, and experience:**
- An earned doctorate in a KSU general education discipline or its foreign equivalent. Applicants with the training, ability, and/or experience equivalent to the minimum degree may be considered.
- Qualifications commensurate with the appointment of a tenure-track Associate or Full Professor.
- History of commitment to general education.
- Knowledge of trends in higher education, specifically those related to undergraduate education.
- Evidence of strong leadership skills, communication skills, and administrative ability.
- Ability to collaborate with faculty, deans, and department chairs.
- Experience with student learning outcomes assessment.
- A commitment to promoting diversity.

Previous experience with program administration and/or curriculum development at a large public institution is desirable, though not required.

This position is housed in the Office of the Provost and Vice President for Academic Affairs and will report to the Associate Vice President for Curriculum.

For more than 50 years, Kennesaw State University has been known for its entrepreneurial spirit and sense of community. Offering campuses in Marietta and Kennesaw, the university is located just north of Atlanta and combines a suburban setting with access to one of the country’s most dynamic cities. As Georgia’s third-largest university, Kennesaw State offers more than 100 undergraduate and graduate degrees, including a growing number of doctoral programs.

Designated by the Board of Regents of the University System of Georgia as a comprehensive university, Kennesaw State is committed to becoming a world-class academic institution positioned to broaden its academic and research missions and expand its scope on a local, regional and national level.

For a full description of this position, application deadlines, and application procedures, visit [https://facultyjobs.kennesaw.edu](https://facultyjobs.kennesaw.edu).

*Kennesaw State University, a member of the University System of Georgia, is an Equal Opportunity/Affirmative Action employer and does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, sexual orientation, and/or veteran status. Georgia is an Open Records state.*
Search Committee for Faculty Director of General Education  
Kennesaw State University  
1000 Chastain Road  
Kennesaw, GA 30144

Dear Search Committee Members:

I am writing to express my interest in the position of Faculty Director of General Education. I am currently a full professor of History at Morehead State University. During my years with the university, I have held several leadership positions focusing on assessment, curriculum, and strategic planning.

For the past ten years, I served as the Program Coordinator for the historians, responsible for day-to-day operations. I functioned as a liaison between the university administration and faculty and was accountable for all program assessment and accreditation compliance. I oversaw the entire redesign of our curriculum to reflect a more contemporary approach, including adding digital humanities and public history to our offerings. I also recruited students, hired and supervised adjunct faculty, and organized relevant historical events each semester.

During my time at Morehead State, the university underwent two general education redesigns. I have experience developing course content, creating learning outcomes, analyzing data, and engaging in continual assessment. I designed three general education courses and devised new assessment methods for my program to promote a learner-centered approach to measurement.

I have collaborated with several faculty and staff to explore some of the best practices for student learning in general education courses. I am the primary author of the book chapter “Finding Your Fate: The Evolution of Librarian-History Faculty Collaboration to Bring History Online,” in Teaching Information Literacy Online, which traces out the evolution over several years of a “Game of Research” that encouraged critical thinking through online learning. I also worked with an instructional designer and archivist about using 21st century techniques for effective learning in a general education classroom, which we presented at the Georgia Conference on Information Literacy. More recently, I designed an interdisciplinary team-taught general education course that explored service learning in the classroom. After several semesters of study and feedback, we created a model for service learning and presented our findings at a regional conference.

Outside of these duties, I have taken on several leadership roles, including my selection for and completion of the Presidential Leadership Academy, directing international programs, and working with student organizations. I also served in a leadership capacity in several university
initiatives, including accreditation, assessment, diversity, compensation, faculty evaluation, study abroad, and strategic planning.

My values as a leader are to create a positive school culture, a productive environment that is people centered, and to use clear and effective communication to promote positive relationships among students, faculty, staff, and administrators. My leadership style focuses on leading by listening to diverse opinions, consensus building, and creating a sense of community. I believe that a diversity in people with different backgrounds, ranks, or ideas adds a variety of perspectives. My experiences have developed my leadership values of advocacy, collaboration, diversity, and innovation.

In addition to my administrative duties, I have received recognition for my work as an academic and an educator. Among my scholarly productions are two books, three book chapters, encyclopedia essays, several published book reviews, and three funded grants and a funded scholarship. I also continuously seek to integrate my role as a historian and researcher into the classroom. My teaching philosophy centers on challenging my students to think critically and theoretically about their world and apply this knowledge in assessments that require analytical reading and writing. My course design reflects my high expectations for students and I continually reassess and restructure my classes as well as participate in workshops to improve my pedagogy. I enjoy sharing my excitement for looking at the past in new ways and offering an inclusive historical perspective that allows students of all backgrounds to connect with the past.

I have been fortunate in the work I do, collaborating with different stakeholders to create interdisciplinary courses, assessment, and educational initiatives, which have positively influenced my department and university, and I would like to build on those successes in a new environment.

If you have any questions, please contact me at the number or email listed below. I appreciate the committee’s time and consideration.

Sincerely,

Kristina DuRocher, Ph.D
Professor of History
606-783-2459
k.durocher@moreheadstate.edu
CURRICULUM VITAE

Kristina DuRocher, PhD
Professor of History
Morehead State University

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Morehead, Kentucky 40351
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EDUCATION

Doctorate of Philosophy in History, University of Illinois at Urbana-Champaign, IL. 2005
Master of Arts Degree in History, University of Illinois at Urbana-Champaign, IL. 2002
Bachelor of Arts Degree in History and Secondary Education, Michigan State University, Lansing, MI., 2000

CURRENT POSITION

Professor of History, Morehead State University, Morehead, KY

2007-2017 History Program Coordinator
• Organized meetings of the faculty as needed to address program concerns.
• Represented the program at department and other university meetings.
• Maintained curriculum, including degree requirements, course catalog offerings, and General Education matters.
  o Curriculum development included:
    ▪ Created a new program for history, adding public history as both an Area of Concentration and a minor.
    ▪ Revised entire curriculum for history. Re-conceptualized the history major and minor, changing the prefixes of all courses, and adding 12 courses to the curriculum.
    ▪ Designed and submitted the successful proposals for the three history general education courses.
• Organized student awards.
• Responsible for all program assessment. Wrote and submitted yearly data reports, and in conjunction with faculty, created action plans and assessments.
• Authored five-year report to state post-secondary education agency.
• Consolidated and submitted General Education data.
• Focused on recruiting efforts by publicizing the program, including course offerings, creating a database of alumni, contacting alumni as needed.
• Communicated pertinent information to the faculty concerning university deadlines, student needs, and departmental issues.
• Advocated for the program in the department and in the university at large.
• Managed program correspondence with students, other university programs, and other universities.
• Hired and supervised adjunct faculty.
• Organized history related events, such as outside speakers, panels, and activities.
• Created teaching schedules in light of faculty preferences, student needs, and university requirements.

PROFESSIONAL EXPERIENCE

2017-present  Professor of History, Morehead State University, Morehead, KY

2011-2017  Associate Professor of History, Morehead State University, Morehead, KY

2005-2011  Assistant Professor of History, Morehead State University, Morehead, KY

2003-2005  GK-12 Graduate Teaching Fellow supported by National Center for Supercomputing Applications grant, Chicago and Urbana, IL


LEADERSHIP ROLES

2017  International Education Program Coordinator, England and Edinburgh
• Conceptualized and created a course and international experience.
• Managed a budget of $35,700.
• Organized guest speakers; collaborated with other faculty at MSU and abroad for engagement.
• Recruited and prepared students for international travel experience.
• Followed all guidelines, rules, and requirements set forth by University. Created program policies.
• Recorded and reconciled all spending records, make budget decisions and shifts as needed.

2016-2017  International Education Program Coordinator, Italy
• Conceptualized and created a course and international experience.
• Managed a budget of $27,950.
• Organized guest speakers; collaborated with other faculty at MSU and abroad for engagement.
• Recruited and prepared students for international travel experience.
• Followed all guidelines, rules, and requirements set forth by University.
• Recorded and reconciled all spending records, make budget decisions and shifts as needed.

2013-2014  Presidential Leadership Academy
• Intensive yearlong professional development, required application and interview.
• Focused on increasing awareness of the complexity of issues facing the University and postsecondary education.
• Learned different theories and styles of leadership.
• Understood more about federal, state, and local issues related to higher education.
• Engaged in University planning and assessment case studies.
• Competed a team University budget exercise and shared results with President and Executive Council.
• Completed an internship project on regional engagement.

2013-present  Founder and advisor for MSU Service Dog program.
• Created partnership with 4Paws 4Ability in Xenia, Ohio.
• Worked with university stakeholders including legal, student affairs, and housing, for program approval.
• Direct program and liaison regularly with housing and student affairs as needed.
• Created reading program Tales for Tails partnership with local bookstore.
• Hold educational events for students and public. Organize and manage special events including annual community fundraiser.
• 2016 Student Government Awards: Outstanding Small Organization of the year. 2017 Outstanding Large Organization of the Year.

2006-2014  Founder and advisor: MSU Historical Society
• Created program for all students interested in history.
• Organized and took students on trips to Benham, KY, Washington D.C., Boston, MA, and Memphis, TN.
• Organized student assistance with Gateway Community Outreach Needs Assessment and the Food for Elderly program.
• Created fundraisers and educational programs.
• 2013 nominated for Outstanding Small Undergraduate Organization of the year.

2006-2014  Faculty Advisor: Phi Alpha Theta History Honors Society
• Prepared and took students to participate in annual academic conference.
• Organized fundraisers and historical events.

GRANTS, FELLOWSHIPS, AND AWARDS

2017-2018  Awarded Morehead State University Undergraduate Research Fellowship
2017  Apple Award for Educational Excellence
2017  Thomas D. Clark prize for undergraduate research given to my student Jonathan Dean
2014-2017  Nominee for Distinguished Researcher (Faculty)
2016  Awarded Distinguished Service Award (Faculty)
2016  Morehead State University Student Government Association Grant ($500) for dog waste stations on campus. Stations installed April 2016
2015  Diane Balestri Memorial Scholarship ($3,500)
2015  Awarded Morehead State University Sabbatical
2014-2016  Awarded Morehead State University Undergraduate Research Fellowship
2013  Awarded Morehead State University Research and Creative Productions Summer Research Grant for “A Generation’s Re-Construction: The Creation of the New South, 1865-1890” ($5,000)

2012-2013  Awarded Morehead State University Undergraduate Research Fellowship

2010-2011  Awarded Morehead State University Undergraduate Research Fellowship

2008-2010  Awarded Morehead State University Undergraduate Research Fellowship

2008  Awarded Morehead State University Research and Creative Productions Summer Research Grant for “Lessons in Black and White: The Racial and Gender Socialization of White Children in the Jim Crow South” ($5,000)

2007-2008  Awarded Morehead State University Undergraduate Research Fellowship

2007  Awarded grant from Morehead State University Student Government Association for $420.00 for MSU Historical Society to travel to Benham, KY

2003-2005  National Science Foundation Graduate Teaching Fellowship, University of Illinois at Champaign Urbana. Taught at Hinsdale High School, Chicago, IL.

PUBLICATIONS


**WORKS IN PRESS**


**CONFERENCE PAPERS**


“Men that Suck: The Cultural Evolution of Vampires and Masculinity” Popular Culture Association Annual Conference, Boston, MA, April 2012.


“Is this the man?’ White Girl's Participation in the Lynching Ritual of the Jim Crow South,” South West Historical Association Conference. Las Vegas, NV, March 2008.


“‘Determine the Course My Life Was to Take:’ An Examination of Intense Early Racial Experiences of Southern White Activists,” Social Science History Conference. Baltimore, MD, November 2003.

“Lynching Lessons: An Education in Race, Gender, and Southern Culture for White Children,” Lynching and Racial Violence in America: Histories and Legacies Conference. Emory University, Atlanta, GA, October 2002.

PRESENTATIONS AND INVITED SPEAKING ENGAGEMENTS


TEACHING EXPERIENCE

2005-present Assistant/Associate/Full Professor of History, Morehead State University, Morehead, KY
2003-2005 GK-12 Graduate Teaching Fellow supported by NCSA grant, Chicago and Urbana, IL


Courses Taught: Undergraduate: Violence in America, The Civil War and Reconstruction, American Cultural History, Practicing History: Historical Methodology, Women in American
History, African Women’s History, World History through Film, World History since 1500. Graduate: Gender (Interdisciplinary), History for Teachers.

**New courses developed:** World History through Film, World History since 1945, American History since 1945, African Women’s History; Historical Inquiry into Violence; Public History and Violence; Italy and the U.S.: Pictures, Preservation, and Property; Queens of England and Scotland: Lives, Laws, and Legacies; Gender (Graduate)

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**SERVICE TO THE PROFESSION**

2017 National Endowments for the Humanities Reviewer for Digital Projects for the Public
2017 Reviewer for *North Carolina Historical Review*
2016 Reviewer for the *Kentucky Journal for Undergraduate Scholarship*
2013-2014 Member of the Committee on Women for the *Southern Historical Association*
2013 History Day judge
2013 External reviewer for tenure candidate at Indiana University Kokomo
2012 External reviewer for tenure candidate at Indiana University Southwest
2012 Reviewer for *North Carolina Historical Review*
2011-2012 Member of the Membership Committee for the *Southern Historical Association*
2005-2007 Manuscript Reviewer for the *Journal of Women’s History, Louisiana History, North Carolina Historical Review*
2005-2007 Editor for H-South, Humanities and Social Sciences Online

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**PANELS, EXHIBITS, AND WORKSHOPS**

2016 Arranged for historian Josh Farrington to MSU to talk about “Black Republicans in the Civil Rights Movement”
2016 Panelist on “Should we Free the Nipple?” interdisciplinary public forum
2015 Organized Dr. Paul Finkleman's visit and talk in conjunction with Constitution Day
2015 Co-presented with Kelly Collinsworth at a workshop for MSU faculty professional development entitled, “Making small service learning projects significant”
2014 Led Center for Regional Engagement workshop “Designing Study Abroad Trips: Team Work and Collaboration Count”
2013-2014 International Education Program Italy, Participating Faculty
2013 Hosted the regional Phi Alpha Theta History Honors Conference at Morehead State University
2013 Organized speaker David Meyers talk on studying Public History

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2013  Helped create Rowan County War Exhibit at the Rowan County Arts Center
2012  Panelist on “To Kill A Mockingbird Fiftieth Anniversary Showing” Forum
2011  Graduate School Panel organizer and participant
2010  Panelist on “‘Real Men’ and Popular Culture: Perspectives on Masculinity”
2008  Organized Lincoln Bicentennial event that brought Dr. Vernon Burton’s to campus to teach and talk about his book *The Age of Lincoln*.
2006  Created and taught Faculty Colloquium on Technology for department faculty

**COMMITTEE PARTICIPATION**

2017  Diversity, Equity and Inclusion Task Force (University)
2017  Faculty Salary Plan Committee (University)
2017  Distinguished Staff/Faculty Service Award Committee (University)
2016-2017  Department Advisory Committee (Department)
2016-2017  University Service Committee (University)
2012-2017  Tenure Committee member (Department)
2016-2017  Strategic Planning Committee (Department)
2007-2017  Discipline Coordinator for History program (Department)
2013-2017  Early College Mentor (University)
2016  Performance Based Salary Increases committee member (Department)
2015-2016  Exploratory committee for creating an Animal Studies minor (College)
2008-2014  Interdisciplinary Women’s Studies Program Advisory board member (University)
2014  Academic Department Specialist search committee (Chair)
2014  Faculty Compensation Committee (University)
2013-2014  Performance Based Salary Increases committee member (Department)
2013-2014  President's Leadership Academy (University)
2013  History, Philosophy, Religion and Legal Studies Chair Search Committee (Member)
2013  Promotional Committee Member (Department)
2012-2013  Department Advisory Committee (Member)
2012-2013  Retention Task Force (University)
2012-2013  Search Committee for Head, Specials Collection and Archives (Member)
2011-2014  Steering Committee Interdisciplinary Social Science (University)
2011-2013  Library Collections Development Committee (University)
2011  Diversity Work Group member (College)
2011  Instructional Technologist I Search Committee (Member)
2010-2011  Blackboard@MSU - Faculty Focus Group (Member)
2010  Faculty Evaluation Plan committee (Department)
2009-2010  Public Relations Committee (Department)
2009-2010  Appeals Committee (Department)
2002-2010  Recruitment and Retention committee, Chair (Department)
2009  Southern Association of Colleges and Schools accreditation report sub-committee on Admissions and Transfer (University)
2007-2009  Masters in Social Studies Committee (Department)
2006-2009  Teacher Education Committee (University)
2008-2009  Website Committee (Department)
2008-2009  Interdisciplinary Initiative Committee (College)
2008-2009  Recruitment and Retention committee co-chair (Department)
2007-2009  Honors Review Committee member (University)
2007-2008  Interdisciplinary Committee, Chair (College)
2006-2008  Co-chair Recruitment and Retention (Department)
2005-2006  Strategic Taskforce Committee for Student Success (College)
2005-2006  Strategic Taskforce Committee for Interdisciplinary Studies and Diversity (College)

TRAINING, LEARNING COMMUNITIES, AND CONTINUING EDUCATION

2014  THATCamp: A Digital Humanities camp, Lexington, KY
2012-2013  Professional Learning Community - Online Teaching Boot Camp 2.0
2012-2013  Professional Learning Community - IT in the Classroom
2012-2013  Professional Learning Community- iPads for Teaching and Learning
2012  Online Course Building Boot Camp
2009  Administrators Monitoring Online Courses: A Gloves off Debate
2008  Quality Matters Workshop: “Using the Quality Matters Rubric to Improve Your Online Course.” Two-week online course
2008  Quality Matters Workshop: Toppling Global Barriers: The Emerging Culture of the Online Classroom. One-week online course
2008  “What does Internet 2 Mean to Education in Kentucky” Workshop Participant
2007  “Reducing Frustration in Online Courses” Seminar Participant

2006  High Impact Advising Seminar

2006  Blackboard Essentials Professional Development Sessions

2005  “Teaching Online: The Impact of Technology on Course Design” Murray State University Center for Teaching, Learning and Technology, November 4-11, 2005

2005  MSU Instructor Training

COMMUNITY OUTREACH AND EDUCATIONAL ACTIVITIES

2013-2017  “Trick or Treat for the Homeless” food drive
- Organized presentations to students and organizations about homelessness in rural areas
- Encouraged student participation in food drive
- Participated in drive and organized post-drive student volunteers

2016-2017  Tales for Tails reading program with CoffeeTree books
- Created program to encourage K-4 readers
- Program goals are to allow students to practice the skill of reading without judgement
- Allows service dogs in training to have contact hours with young children
- Educated children on interacting with service animals
- Created and organized a variety of additional activities and crafts added to theme programs

2016  Organized Service Dog educational outreach with the Bath County Girl Scouts
- Taught about roles of service dogs versus pet dogs
- Educated girls on how to approach dogs and dog safety
- Joined Girl Scouts at community cookie sales in order to engage public about the program.

2016-2017  “Dog for an evening monthly event” at Homeless shelter
- Liaison with shelter staff to arrange for monthly service dog visit
- Assists families and homeless residents with transition by offering comfort
- Train students in confidentiality protocol
- Allow dogs “time off” to socialize

2015  Created and organized “Night of Doggy Games” event
- Partnered with community stakeholders such as local vets
- Worked with local vendors
- Event to educate community about service dogs

2009-2014  Organized a yearly donation drive for the Gateway House Homeless Shelter
- Did several different types of benefits
- Advertised, organized, and staffed event
- Liaison with shelter staff to identify needs and arrange donation drop offs

2013-2014  Planned departmental end of year activities
- Activities included student, faculty, staff, and families
- Events included picnics, bowling parties, and games
2014  Worked West Liberty, KY stakeholders about grant writing for a new history museum
  • Meet with community leaders, veterans, and current museum volunteers
  • Evaluated collection, discussed future plans and directions
  • Considered ways to digitize organization materials and conservation steps needed

2012  Planned a department trip for students and faculty to Washington D.C.
  • Organized vendors for travel
  • Created itinerary with options for each faculty
  • Collaborated with DREAMS and other organizations on campus to include diversity students in the experience.

2008  Organized student volunteers to assist for the Needs Assessment with Gateway Community Services and Food for the Elderly program
  • Coordinated student volunteers
  • Assisted with volunteer confidentiality issues
  • Volunteered alongside students